

**Person Specification**

**Post Details**

Post Title: Painting and Decorating Trainer/Assessor

Vacancy Type: Full time/Permanent

**Skills, Knowledge and Attitude.**

<b>Requirements</b>	<b>Essential/Desirable</b>	<b>Measurement</b>
Minimum NVQ Level 3 in Painting and Decorating	Essential	Application Form, evidence and interview
A1 / V1 or the equivalent assessing and verifying award	Essential	Application Form, evidence and interview
A teaching qualification minimum of PTLLS or equivalent	Desirable	Application Form, evidence and interview
Knowledge and understanding of IV and QA practices	Desirable	From application & probing at interview
Experience of working in either a training centre or FE college	Desirable	From application & probing at interview
Experience of setting and achieving high standards in respect of learner retention and achievement	Desirable	From application & probing at interview
An understanding of training apprentices and apprenticeship frameworks	Desirable	From application & probing at interview
A knowledge of self assessment and review and evaluation in relation to the delivery of qualifications	Essential	From application & probing at interview
Can demonstrate communication and interpersonal skills to converse with wide range of staff, learners, customers and external agencies	Essential	From application & probing at interview
Experience of using computer packages including Microsoft office programmes.	Desirable	From application & probing at interview
Has knowledge and understanding of Health and Safety legislation and practice	Essential	From application & probing at interview
Demonstrates the ability to prioritise own workload and use initiative to work effectively	Essential	From application & probing at interview
Is able to demonstrate the appropriate communication skills for dealing with students, teaching staff, and customers	Essential	From application & probing at interview
Has a track record of reliable, flexible working preferably within a team	Desirable	From application & probing at interview
Excellent planning and organisational skills	Essential	From application & probing at interview
Good problem solving skills.	Essential	From application & probing at interview
Confidence, drive and enthusiasm to achieve targets.	Essential	From application & probing at interview
Flexibility over working hours and the ability to work weekends, if required	Desirable	From application & probing at interview
Positive attitude and able to adapt to change.	Essential	From application & probing at interview
Maintain a calm and professional disposition at all times	Essential	From application & probing at interview
An ability to present a positive and confident image	Essential	From application &

of themselves and Stride.		probing at interview
Ability to practice good customer care principles at all times	Essential	From application & probing at interview
Ability to work under pressure with minimum supervision, ability to use their initiative.	Essential	From application & probing at interview
Be able to manually handle products and equipment	Essential	From application & probing at interview

<b>Equal Opportunity</b>		
<b>Requirements</b>	<b>Essential/Desirable</b>	<b>Measurement</b>
Must be able to recognise discrimination in its many forms and be willing to put the STRIDE Equal Opportunity Policy into Practice	Essential	From application & probing at interview
Ability to recognise discrimination in its many forms	Essential	From application & probing at interview
Awareness of how exclusivity and equal opportunities relates to the teaching role	Essential	From application & probing at interview
Committed to safeguarding and promoting the welfare of children, young people and vulnerable adults	Essential	From application & probing at interview

<b>Other</b>		
<b>Requirements</b>	<b>Essential/Desirable</b>	
Full UK Driving Licence	Desirable	Documentary evidence
Eligibility to work in the UK	Essential	Documentary evidence